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## Hilton Reports Second Quarter Results

MCLEAN, VA (August 7, 2024) - Hilton Worldwide Holdings Inc. ("Hilton," "the Company," "we," "us" or "our") (NYSE: HLT) today reported its second quarter 2024 results. Highlights include:

- Diluted EPS was \$1.67 for the second quarter, and diluted EPS, adjusted for special items, was \$1.91
- Net income was \$422 million for the second quarter
- Adjusted EBITDA was \$917 million for the second quarter
- System-wide comparable RevPAR increased 3.5 percent, on a currency neutral basis, for the second quarter compared to the same period in 2023
- Approved 62,700 new rooms for development during the second quarter, bringing our development pipeline to a record 508,300 rooms as of June 30, 2024, representing growth of 15 percent from June 30, 2023
- Added 22,400 rooms to our system in the second quarter, resulting in 18,000 net additional rooms for the second quarter, contributing to net unit growth of 6.2 percent from June 30, 2023
- Completed the acquisition of the Graduate Hotels brand in May, which expands our lifestyle portfolio
- Announced that nearly 400 hotels have agreed to join our system under our strategic partnership with Small Luxury Hotels of the World ("SLH"), beginning in July, adding an expected 18,000 rooms to our portfolio
- Repurchased 3.5 million shares of Hilton common stock during the second quarter; bringing total capital return, including dividends, to \$761 million for the quarter and \$1,774 million year to date through August
- Full year 2024 system-wide RevPAR is projected to increase between 2.0 percent and 3.0 percent on a comparable and currency neutral basis compared to 2023; full year net income is projected to be between \$1,532 million and \$1,555 million; full year Adjusted EBITDA is projected to be between \$3,375 million and \$3,405 million
- Full year 2024 capital return is projected to be approximately \$3.0 billion



## **Overview**

Christopher J. Nassetta, President & Chief Executive Officer of Hilton, said, "We are pleased to report a solid second quarter, with an increase in RevPAR of 3.5%, driven by growth in all segments, with particularly strong group performance. On the development side, we ended the quarter with a record development pipeline, up 15% from the prior year and up 8% sequentially from the first quarter, including strategic partner hotels. Looking forward to the rest of the year, with the continued growth of our existing brands, as well as the addition of our new brands and strategic partner hotels, we expect net unit growth of 7.0 percent to 7.5 percent for the full year."

For the three months ended June 30, 2024, system-wide comparable RevPAR increased 3.5 percent compared to the same period in 2023 due to increases in both occupancy and ADR, and management and franchise fee revenues increased 10.0 percent compared to the same period in 2023.

For the six months ended June 30, 2024, system-wide comparable RevPAR increased 2.8 percent compared to the same period in 2023 due to increases in both occupancy and ADR, and management and franchise fee revenues increased 12.0 percent compared to the same period in 2023.

For the three months ended June 30, 2024, diluted EPS was \$1.67 and diluted EPS, adjusted for special items, was \$1.91 compared to \$1.55 and \$1.63, respectively, for the three months ended June 30, 2023. Net income and Adjusted EBITDA were \$422 million and \$917 million, respectively, for the three months ended June 30, 2024, compared to \$413 million and \$811 million, respectively, for the three months ended June 30, 2023.

For the six months ended June 30, 2024, diluted EPS was \$2.71 and diluted EPS, adjusted for special items, was \$3.44 compared to \$2.31 and \$2.86, respectively, for the six months ended June 30, 2023. Net income and Adjusted EBITDA were \$690 million and \$1,667 million, respectively, for the six months ended June 30, 2024, compared to \$622 million and \$1,452 million, respectively, for the six months ended June 30, 2023.

## **Development**

In the second quarter of 2024, we opened 165 hotels, totaling 22,400 rooms, resulting in 18,000 net room additions. During the quarter, we continued to expand our lifestyle portfolio through our acquisition of the Graduate brand and added 32 hotels to our system with another four hotels added to our pipeline. Our first NoMad hotel joined our portfolio in the quarter, the NoMad London, which is ranked on the "World's 50 Best Hotels" list. We debuted three stunning Portuguese properties, the DUO Hotel Lisbon, Curio Collection by Hilton, the DoubleTree by Hilton Lagoa Azores and the Legacy Hotel Cascais, Curio Collection by Hilton. We opened 27 Spark by Hilton hotels during the quarter, including our first Spark hotel in the United Kingdom, and expect this momentum will continue into the second half of the year.

In July, we launched our partnership with SLH, enabling guests to book rooms at nearly 400 SLH hotels that are joining our system.

We added 62,700 rooms to the development pipeline during the second quarter, and, as of June 30, 2024, our development pipeline totaled 3,870 hotels representing 508,300 rooms, growing 15% from June 30, 2023 and 8% from the prior quarter. These pipeline hotels were located in 136 countries and territories, including 39 countries and territories where we had no existing hotels, with 251,800 rooms under construction and 298,800 rooms located outside of the U.S.<sup>(1)</sup>

## **Balance Sheet and Liquidity**

In June 2024, we amended the credit agreement governing our senior secured term loan facilities (the "Term Loans") pursuant to which \$1.0 billion of outstanding Term Loans due June 2028 were replaced with \$1.0 billion of Term Loans due November 2030, aligning their maturity with the outstanding \$2.1 billion tranche of Term Loans due November 2030. Additionally, the entire balance of the Term Loans was repriced with a reduced interest rate of the Secured Overnight Financing Rate plus 1.75 percent.

As of June 30, 2024, we had \$10.3 billion of debt outstanding, excluding the deduction for deferred financing costs and discounts, with a weighted average interest rate of 4.81 percent. Excluding all finance lease liabilities and other debt of our consolidated variable interest entities, we had \$10.1 billion of debt outstanding with a weighted average interest rate of 4.80 percent and no scheduled maturities until May 2025. \$500 million of outstanding debt is due in May 2025, and we believe that we have sufficient sources of liquidity and access to debt financing to address such debt at or prior to its maturity date. As of June 30, 2024, no debt amounts were outstanding under our \$2.0 billion senior secured revolving credit facility (the "Revolving Credit Facility"), which had an available borrowing capacity of \$1,913 million after considering \$87 million of outstanding letters of credit. Total cash and cash equivalents were \$802 million as of June 30, 2024, including \$71 million of restricted cash and cash equivalents.

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<sup>(1)</sup> Excluding hotels from our strategic partner arrangements, we added 44,500 rooms to the development pipeline during the second quarter, and, as of June 30, 2024, our development pipeline would have totaled 3,491 hotels representing 490,600 rooms, growing 11% from June 30, 2023 and 4% from the prior quarter.

In June 2024, we paid a quarterly cash dividend of \$0.15 per share of common stock, for a total of \$37 million, bringing total dividend payments for the year to \$76 million. In August 2024, our board of directors authorized a regular quarterly cash dividend of \$0.15 per share of common stock to be paid on September 27, 2024 to holders of record of our common stock as of the close of business on August 23, 2024.

During the three months ended June 30, 2024, we repurchased 3.5 million shares of Hilton common stock at an average price per share of \$205.68, for a total of \$724 million. For the six months ended June 30, 2024, we repurchased 6.9 million shares of Hilton common stock at an average price per share of \$201.02, returning \$1,462 million of capital to shareholders, including dividends. Total capital return to shareholders including dividends year-to-date through August was \$1,774 million.

The number of shares outstanding as of August 2, 2024 was 246.4 million.

## **Outlook**

Share-based metrics in Hilton's outlook include actual share repurchases through the second quarter but do not include the effect of potential share repurchases thereafter.

### **Full Year 2024**

- System-wide comparable RevPAR, on a currency neutral basis, is projected to increase between 2.0 percent and 3.0 percent compared to 2023.
- Diluted EPS is projected to be between \$6.06 and \$6.15.
- Diluted EPS, adjusted for special items, is projected to be between \$6.93 and \$7.03.
- Net income is projected to be between \$1,532 million and \$1,555 million.
- Adjusted EBITDA is projected to be between \$3,375 million and \$3,405 million.
- Contract acquisition costs and capital expenditures, excluding amounts reimbursed by third parties, are projected to be between \$250 million and \$300 million.
- Capital return is projected to be approximately \$3.0 billion.
- General and administrative expenses are projected to be between \$415 million and \$430 million.
- Net unit growth is projected to be between 7.0 percent and 7.5 percent.

### **Third Quarter 2024**

- System-wide comparable RevPAR, on a currency neutral basis, is projected to increase between 2.0 percent and 3.0 percent compared to the third quarter of 2023.
- Diluted EPS is projected to be between \$1.74 and \$1.79.
- Diluted EPS, adjusted for special items, is projected to be between \$1.80 and \$1.85.
- Net income is projected to be between \$435 million and \$448 million.
- Adjusted EBITDA is projected to be between \$875 million and \$890 million.

## **Conference Call**

Hilton will host a conference call to discuss second quarter of 2024 results on August 7, 2024 at 9:00 a.m. Eastern Time. Participants may listen to the live webcast by logging on to the Hilton Investor Relations website at <https://ir.hilton.com/events-and-presentations>. A replay and transcript of the webcast will be available within 24 hours after the live event at <https://ir.hilton.com/financial-reporting>.

Alternatively, participants may listen to the live call by dialing 1-888-317-6003 in the United States ("U.S.") or 1-412-317-6061 internationally using the conference ID 4909030. Participants are encouraged to dial into the call or link to the webcast at least fifteen minutes prior to the scheduled start time. A telephone replay will be available for seven days following the call. To access the telephone replay, dial 1-877-344-7529 in the U.S. or 1-412-317-0088 internationally using the conference ID 9296050.

## **Forward-Looking Statements**

This press release contains forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. These statements include, but are not limited to, statements related to our expectations regarding the performance of our business, future financial results, liquidity and capital resources and other non-historical statements. In some cases, you can identify these forward-looking statements by the use of words such as "outlook," "believes," "expects," "forecasts," "potential," "continues," "may," "will," "should," "could," "seeks," "projects," "predicts," "intends," "plans," "estimates," "anticipates" or the negative version of these words or other comparable words. Such forward-looking statements are subject to various risks and uncertainties including, among others, risks inherent to the hospitality industry; macroeconomic factors beyond our control, such as inflation, changes in interest rates, challenges due to labor shortages or disputes and supply chain disruptions; competition for hotel guests and management and franchise contracts; risks related to doing business with third-party hotel owners; performance of our information technology systems; growth of reservation channels outside of our system; risks of doing business outside of the U.S.; risks associated with conflicts in Eastern Europe and the Middle East and other geopolitical events; and our indebtedness. Additional factors that could cause our results to differ materially from those described in the forward-looking statements can be found under the section entitled "Part I—Item 1A. Risk Factors" of our Annual Report on Form 10-K for the fiscal year ended December 31, 2023, which is filed with the Securities and Exchange Commission (the "SEC") and is accessible on the SEC's website at [www.sec.gov](http://www.sec.gov). Accordingly, there are or will be important factors that could cause actual outcomes or results to differ materially from those indicated in these statements. These factors should not be construed as exhaustive and should be read in conjunction with the other cautionary statements that are included in this press release and in our filings with the SEC. We undertake no obligation to publicly update or review any forward-looking statement, whether as a result of new information, future developments or otherwise, except as required by law.

## **Definitions**

See the "Definitions" section for the definition of certain terms used within this press release, including within the schedules.

## **Non-GAAP Financial Measures**

We refer to certain financial measures that are not recognized under U.S. generally accepted accounting principles ("GAAP") in this press release, including: net income, adjusted for special items; diluted EPS, adjusted for special items; EBITDA; Adjusted EBITDA; Adjusted EBITDA margin; net debt; and net debt to Adjusted EBITDA ratio. See the schedules to this press release, including the "Definitions" section, for additional information and reconciliations of such non-GAAP financial measures, as well as the most comparable GAAP financial measures.

## **About Hilton**

Hilton (NYSE: HLT) is a leading global hospitality company with a portfolio of 24 world-class brands comprising nearly 7,800 properties and more than 1.2 million rooms, in 126 countries and territories. Dedicated to fulfilling its founding vision to fill the earth with the light and warmth of hospitality, Hilton has welcomed over 3 billion guests in its more than 100-year history, was named the No.1 World's Best Workplace by Great Place to Work and Fortune and has been recognized as a global leader on the Dow Jones Sustainability Indices for seven consecutive years. Hilton has introduced industry-leading technology enhancements to improve the guest experience, including Digital Key Share, automated complimentary room upgrades and the ability to book confirmed connecting rooms. Through the award-winning guest loyalty program Hilton Honors, the more than 195 million Hilton Honors members who book directly with Hilton can earn Points for hotel stays and experiences money can't buy. With the free Hilton Honors app, guests can book their stay, select their room, check in, unlock their door with a Digital Key and check out, all from their smartphone. Visit [stories.hilton.com](http://stories.hilton.com) for more information, and connect with Hilton on [facebook.com/hiltonnewsroom](https://facebook.com/hiltonnewsroom), [twitter.com/hiltonnewsroom](https://twitter.com/hiltonnewsroom), [linkedin.com/company/hilton](https://linkedin.com/company/hilton), [instagram.com/hiltonnewsroom](https://instagram.com/hiltonnewsroom) and [youtube.com/hiltonnewsroom](https://youtube.com/hiltonnewsroom).

**HILTON WORLDWIDE HOLDINGS INC.  
EARNINGS RELEASE SCHEDULES  
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**HILTON WORLDWIDE HOLDINGS INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS**  
(in millions, except per share data)  
(unaudited)

|   | Three Months Ended<br>June 30, |                | Six Months Ended<br>June 30, |                |
|---|--------------------------------|----------------|------------------------------|----------------|
|   | 2024                           | 2023           | 2024                         | 2023           |
| <b>Revenues</b>   |                                |                |                              |                |
| Franchise and licensing fees  | \$ 689                         | \$ 618         | \$ 1,260                     | \$ 1,126       |
| Base and other management fees  | 93                             | 86             | 199                          | 166            |
| Incentive management fees   | 68                             | 69             | 138                          | 134            |
| Owned and leased hotels   | 337                            | 341            | 592                          | 589            |
| Other revenues  | 71                             | 46             | 121                          | 81             |
|   | <u>1,258</u>                   | <u>1,160</u>   | <u>2,310</u>                 | <u>2,096</u>   |
| Other revenues from managed and franchised properties                                   | 1,693                          | 1,500          | 3,214                        | 2,857          |
| Total revenues  | <u>2,951</u>                   | <u>2,660</u>   | <u>5,524</u>                 | <u>4,953</u>   |
| <b>Expenses</b>   |                                |                |                              |                |
| Owned and leased hotels   | 298                            | 297            | 545                          | 548            |
| Depreciation and amortization   | 34                             | 37             | 70                           | 74             |
| General and administrative  | 113                            | 111            | 217                          | 202            |
| Other expenses  | 37                             | 33             | 67                           | 54             |
|   | <u>482</u>                     | <u>478</u>     | <u>899</u>                   | <u>878</u>     |
| Other expenses from managed and franchised properties                                   | 1,744                          | 1,508          | 3,374                        | 2,903          |
| Total expenses  | <u>2,226</u>                   | <u>1,986</u>   | <u>4,273</u>                 | <u>3,781</u>   |
| Gain on sales of assets, net  | —                              | —              | 7                            | —              |
| <b>Operating income</b>   | 725                            | 674            | 1,258                        | 1,172          |
| Interest expense  | (141)                          | (111)          | (272)                        | (227)          |
| Loss on foreign currency transactions   | (1)                            | (6)            | (2)                          | (6)            |
| Loss on investments in unconsolidated affiliate   | —                              | —              | —                            | (92)           |
| Other non-operating income (loss), net  | 8                              | 11             | (28)                         | 23             |
|   | <u>8</u>                       | <u>11</u>      | <u>(28)</u>                  | <u>23</u>      |
| <b>Income before income taxes</b>   | 591                            | 568            | 956                          | 870            |
| Income tax expense  | (169)                          | (155)          | (266)                        | (248)          |
|   | <u>(169)</u>                   | <u>(155)</u>   | <u>(266)</u>                 | <u>(248)</u>   |
| <b>Net income</b>   | 422                            | 413            | 690                          | 622            |
| <b>Net income attributable to redeemable and nonredeemable noncontrolling interests</b> | (1)                            | (2)            | (4)                          | (5)            |
| <b>Net income attributable to Hilton stockholders</b>                                   | <u>\$ 421</u>                  | <u>\$ 411</u>  | <u>\$ 686</u>                | <u>\$ 617</u>  |
| <b>Weighted average shares outstanding:</b>   |                                |                |                              |                |
| Basic   | <u>249</u>                     | <u>264</u>     | <u>251</u>                   | <u>265</u>     |
| Diluted   | <u>252</u>                     | <u>266</u>     | <u>253</u>                   | <u>267</u>     |
| <b>Earnings per share:</b>  |                                |                |                              |                |
| Basic   | <u>\$ 1.69</u>                 | <u>\$ 1.56</u> | <u>\$ 2.74</u>               | <u>\$ 2.33</u> |
| Diluted   | <u>\$ 1.67</u>                 | <u>\$ 1.55</u> | <u>\$ 2.71</u>               | <u>\$ 2.31</u> |
| <b>Cash dividends declared per share</b>  | <u>\$ 0.15</u>                 | <u>\$ 0.15</u> | <u>\$ 0.30</u>               | <u>\$ 0.30</u> |

**HILTON WORLDWIDE HOLDINGS INC.**  
**COMPARABLE AND CURRENCY NEUTRAL SYSTEM-WIDE HOTEL OPERATING STATISTICS**  
**BY REGION, BRAND AND SEGMENT**  
(unaudited)

|                                  | Three Months Ended June 30, |            |           |          |           |          |
|----------------------------------|-----------------------------|------------|-----------|----------|-----------|----------|
|                                  | Occupancy                   |            | ADR       |          | RevPAR    |          |
|                                  | 2024                        | vs. 2023   | 2024      | vs. 2023 | 2024      | vs. 2023 |
| <b>System-wide</b>               | 75.3 %                      | 1.3 % pts. | \$ 163.70 | 1.7 %    | \$ 123.30 | 3.5 %    |
| <b>Region</b>                    |                             |            |           |          |           |          |
| U.S.                             | 76.8 %                      | 1.1 % pts. | \$ 172.36 | 1.4 %    | \$ 132.33 | 2.9 %    |
| Americas (excluding U.S.)        | 71.2                        | 1.7        | 154.34    | 4.0      | 109.94    | 6.5      |
| Europe                           | 77.4                        | 2.4        | 173.38    | 3.4      | 134.12    | 6.7      |
| Middle East & Africa             | 68.3                        | 2.4        | 185.55    | 6.8      | 126.68    | 10.7     |
| Asia Pacific                     | 69.5                        | 0.8        | 105.20    | (0.2)    | 73.08     | 0.9      |
| <b>Brand</b>                     |                             |            |           |          |           |          |
| Waldorf Astoria Hotels & Resorts | 65.6 %                      | 4.3 % pts. | \$ 498.27 | 0.5 %    | \$ 326.90 | 7.5 %    |
| Conrad Hotels & Resorts          | 74.9                        | 4.3        | 274.57    | 2.5      | 205.72    | 8.7      |
| LXR Hotels & Resorts             | 67.0                        | 8.8        | 551.75    | (6.8)    | 369.73    | 7.3      |
| Canopy by Hilton                 | 76.4                        | 4.1        | 235.15    | 1.4      | 179.56    | 7.1      |
| Hilton Hotels & Resorts          | 73.1                        | 1.7        | 193.50    | 2.0      | 141.50    | 4.4      |
| Curio Collection by Hilton       | 73.0                        | 3.2        | 244.26    | 0.1      | 178.22    | 4.7      |
| DoubleTree by Hilton             | 71.8                        | 1.7        | 147.41    | 1.8      | 105.90    | 4.3      |
| Tapestry Collection by Hilton    | 71.8                        | 2.0        | 188.97    | 0.7      | 135.60    | 3.5      |
| Embassy Suites by Hilton         | 78.5                        | 2.2        | 191.80    | 1.2      | 150.53    | 4.2      |
| Motto by Hilton                  | 82.2                        | 1.0        | 240.24    | 1.7      | 197.47    | 3.0      |
| Hilton Garden Inn                | 75.0                        | 1.5        | 151.16    | 0.5      | 113.39    | 2.6      |
| Hampton by Hilton                | 75.5                        | 0.1        | 136.18    | 1.7      | 102.85    | 1.8      |
| Tru by Hilton                    | 76.5                        | 1.6        | 135.63    | 2.0      | 103.79    | 4.2      |
| Homewood Suites by Hilton        | 82.3                        | 0.7        | 164.69    | 1.1      | 135.55    | 1.9      |
| Home2 Suites by Hilton           | 81.6                        | 1.2        | 144.97    | 1.7      | 118.27    | 3.2      |
| <b>Segment</b>                   |                             |            |           |          |           |          |
| Management and franchise         | 75.3 %                      | 1.2 % pts. | \$ 162.92 | 1.7 %    | \$ 122.61 | 3.4 %    |
| Ownership <sup>(1)</sup>         | 80.0                        | 2.8        | 221.92    | 4.2      | 177.54    | 8.0      |

(continued on next page)

**HILTON WORLDWIDE HOLDINGS INC.**  
**COMPARABLE AND CURRENCY NEUTRAL SYSTEM-WIDE HOTEL OPERATING STATISTICS**  
**BY REGION, BRAND AND SEGMENT**  
(unaudited)

|                                  | Six Months Ended June 30, |            |           |          |           |          |
|----------------------------------|---------------------------|------------|-----------|----------|-----------|----------|
|                                  | Occupancy                 |            | ADR       |          | RevPAR    |          |
|                                  | 2024                      | vs. 2023   | 2024      | vs. 2023 | 2024      | vs. 2023 |
| <b>System-wide</b>               | 71.3 %                    | 0.7 % pts. | \$ 159.37 | 1.7 %    | \$ 113.65 | 2.8 %    |
| <b>Region</b>                    |                           |            |           |          |           |          |
| U.S.                             | 72.3 %                    | 0.3 % pts. | \$ 167.11 | 1.0 %    | \$ 120.84 | 1.4 %    |
| Americas (excluding U.S.)        | 68.6                      | 1.5        | 155.54    | 4.6      | 106.64    | 6.9      |
| Europe                           | 71.2                      | 2.7        | 159.07    | 3.7      | 113.18    | 7.9      |
| Middle East & Africa             | 70.8                      | 2.4        | 190.27    | 8.9      | 134.76    | 12.8     |
| Asia Pacific                     | 67.3                      | 1.1        | 109.93    | 2.7      | 74.03     | 4.4      |
| <b>Brand</b>                     |                           |            |           |          |           |          |
| Waldorf Astoria Hotels & Resorts | 64.1 %                    | 4.0 % pts. | \$ 530.62 | (0.4)%   | \$ 340.15 | 6.2 %    |
| Conrad Hotels & Resorts          | 73.1                      | 4.4        | 277.29    | 4.8      | 202.83    | 11.5     |
| LXR Hotels & Resorts             | 61.7                      | 6.9        | 590.62    | (4.1)    | 364.64    | 8.0      |
| Canopy by Hilton                 | 71.5                      | 3.0        | 225.01    | 0.8      | 160.92    | 5.2      |
| Hilton Hotels & Resorts          | 69.8                      | 1.8        | 191.46    | 2.6      | 133.58    | 5.3      |
| Curio Collection by Hilton       | 69.7                      | 3.2        | 239.54    | 0.1      | 166.91    | 4.8      |
| DoubleTree by Hilton             | 68.0                      | 1.5        | 142.96    | 1.5      | 97.20     | 3.7      |
| Tapestry Collection by Hilton    | 66.8                      | 1.6        | 180.48    | 0.4      | 120.54    | 2.9      |
| Embassy Suites by Hilton         | 74.7                      | 1.8        | 186.22    | 0.7      | 139.09    | 3.2      |
| Motto by Hilton                  | 79.5                      | 3.3        | 205.18    | (1.0)    | 163.08    | 3.3      |
| Hilton Garden Inn                | 70.6                      | 0.6        | 145.08    | 0.2      | 102.38    | 1.0      |
| Hampton by Hilton                | 70.9                      | (0.7)      | 130.49    | 1.3      | 92.49     | 0.2      |
| Tru by Hilton                    | 71.5                      | 0.5        | 129.81    | 1.0      | 92.88     | 1.7      |
| Homewood Suites by Hilton        | 78.9                      | (0.2)      | 158.44    | 0.8      | 125.04    | 0.6      |
| Home2 Suites by Hilton           | 77.9                      | 0.1        | 140.18    | 1.0      | 109.19    | 1.1      |
| <b>Segment</b>                   |                           |            |           |          |           |          |
| Management and franchise         | 71.3 %                    | 0.7 % pts. | \$ 158.69 | 1.7 %    | \$ 113.11 | 2.6 %    |
| Ownership <sup>(1)</sup>         | 73.9                      | 3.3        | 211.08    | 5.6      | 155.92    | 10.6     |

<sup>(1)</sup> Includes hotels owned or leased by entities in which we own a noncontrolling financial interest.



**HILTON WORLDWIDE HOLDINGS INC.**  
**PROPERTY SUMMARY**  
As of June 30, 2024

|   | Owned / Leased <sup>(1)</sup> |               | Managed    |                | Franchised / Licensed |                | Total        |                  |
|---|-------------------------------|---------------|------------|----------------|-----------------------|----------------|--------------|------------------|
|   | Properties                    | Rooms         | Properties | Rooms          | Properties            | Rooms          | Properties   | Rooms            |
| Waldorf Astoria Hotels & Resorts        | 2                             | 463           | 32         | 8,345          | —                     | —              | 34           | 8,808            |
| Conrad Hotels & Resorts                 | 2                             | 779           | 43         | 13,920         | 4                     | 2,496          | 49           | 17,195           |
| LXR Hotels & Resorts                    | —                             | —             | 5          | 935            | 8                     | 1,463          | 13           | 2,398            |
| NoMad                                   | —                             | —             | 1          | 91             | —                     | —              | 1            | 91               |
| Signia by Hilton                        | —                             | —             | 3          | 2,526          | —                     | —              | 3            | 2,526            |
| Canopy by Hilton                        | —                             | —             | 9          | 1,326          | 32                    | 5,731          | 41           | 7,057            |
| Hilton Hotels & Resorts                 | 47                            | 16,250        | 295        | 126,647        | 271                   | 83,504         | 613          | 226,401          |
| Curio Collection by Hilton              | —                             | —             | 30         | 6,424          | 144                   | 26,262         | 174          | 32,686           |
| Graduate by Hilton                      | —                             | —             | —          | —              | 32                    | 5,429          | 32           | 5,429            |
| DoubleTree by Hilton                    | —                             | —             | 167        | 46,099         | 521                   | 110,010        | 688          | 156,109          |
| Tapestry Collection by Hilton           | —                             | —             | 5          | 694            | 130                   | 15,526         | 135          | 16,220           |
| Embassy Suites by Hilton                | —                             | —             | 39         | 10,447         | 230                   | 51,698         | 269          | 62,145           |
| Tempo by Hilton                         | —                             | —             | 1          | 661            | 2                     | 436            | 3            | 1,097            |
| Motto by Hilton                         | —                             | —             | —          | —              | 7                     | 1,552          | 7            | 1,552            |
| Hilton Garden Inn                       | —                             | —             | 118        | 23,283         | 906                   | 127,639        | 1,024        | 150,922          |
| Hampton by Hilton                       | —                             | —             | 52         | 8,331          | 2,975                 | 327,225        | 3,027        | 335,556          |
| Tru by Hilton                           | —                             | —             | —          | —              | 261                   | 25,489         | 261          | 25,489           |
| Spark by Hilton                         | —                             | —             | —          | —              | 46                    | 4,401          | 46           | 4,401            |
| Homewood Suites by Hilton               | —                             | —             | 10         | 1,281          | 532                   | 60,858         | 542          | 62,139           |
| Home2 Suites by Hilton                  | —                             | —             | 2          | 210            | 692                   | 75,097         | 694          | 75,307           |
| Strategic partner hotels <sup>(2)</sup> | —                             | —             | —          | —              | 6                     | 469            | 6            | 469              |
| Other <sup>(3)</sup>                    | —                             | —             | 3          | 1,414          | 17                    | 3,609          | 20           | 5,023            |
| <b>Total hotels</b>                     | <b>51</b>                     | <b>17,492</b> | <b>815</b> | <b>252,634</b> | <b>6,816</b>          | <b>928,894</b> | <b>7,682</b> | <b>1,199,020</b> |
| Hilton Grand Vacations <sup>(4)</sup>   | —                             | —             | —          | —              | 98                    | 17,288         | 98           | 17,288           |
| <b>Total system</b>                     | <b>51</b>                     | <b>17,492</b> | <b>815</b> | <b>252,634</b> | <b>6,914</b>          | <b>946,182</b> | <b>7,780</b> | <b>1,216,308</b> |

|                                       | Owned / Leased <sup>(1)</sup> |               | Managed    |                | Franchised / Licensed |                | Total        |                  |
|---------------------------------------|-------------------------------|---------------|------------|----------------|-----------------------|----------------|--------------|------------------|
|                                       | Properties                    | Rooms         | Properties | Rooms          | Properties            | Rooms          | Properties   | Rooms            |
| U.S.                                  | —                             | —             | 191        | 82,606         | 5,548                 | 721,663        | 5,739        | 804,269          |
| Americas (excluding U.S.)             | 1                             | 405           | 74         | 18,335         | 328                   | 50,082         | 403          | 68,822           |
| Europe                                | 39                            | 11,604        | 108        | 27,530         | 420                   | 70,796         | 567          | 109,930          |
| Middle East & Africa                  | 5                             | 2,320         | 110        | 31,030         | 23                    | 5,075          | 138          | 38,425           |
| Asia Pacific                          | 6                             | 3,163         | 332        | 93,133         | 497                   | 81,278         | 835          | 177,574          |
| <b>Total hotels</b>                   | <b>51</b>                     | <b>17,492</b> | <b>815</b> | <b>252,634</b> | <b>6,816</b>          | <b>928,894</b> | <b>7,682</b> | <b>1,199,020</b> |
| Hilton Grand Vacations <sup>(4)</sup> | —                             | —             | —          | —              | 98                    | 17,288         | 98           | 17,288           |
| <b>Total system</b>                   | <b>51</b>                     | <b>17,492</b> | <b>815</b> | <b>252,634</b> | <b>6,914</b>          | <b>946,182</b> | <b>7,780</b> | <b>1,216,308</b> |

<sup>(1)</sup> Includes hotels owned or leased by entities in which we own a noncontrolling financial interest.

<sup>(2)</sup> Includes hotels that are part of the AutoCamp portfolio, which are included in our booking channels and participate in the Hilton Honors guest loyalty program through a strategic partnership arrangement.

<sup>(3)</sup> Includes other hotels in our system that are not distinguished by a specific Hilton brand.

<sup>(4)</sup> Includes properties under our timeshare brands including Hilton Club, Hilton Grand Vacations Club and Hilton Vacation Club.

**HILTON WORLDWIDE HOLDINGS INC.**  
**CAPITAL EXPENDITURES AND CONTRACT ACQUISITION COSTS**  
(dollars in millions)  
(unaudited)

|  | Three Months Ended |              | Increase / (Decrease) |               |
|--|--------------------|--------------|-----------------------|---------------|
|  | June 30,           |              | \$                    | %             |
|  | 2024               | 2023         |                       |               |
| Capital expenditures for property and equipment <sup>(1)</sup> | \$ 15              | \$ 30        | (15)                  | (50.0)        |
| Capitalized software costs <sup>(2)</sup>                      | 23                 | 23           | —                     | —             |
| Total capital expenditures                                     | 38                 | 53           | (15)                  | (28.3)        |
| Contract acquisition costs, net of refunds                     | 40                 | 34           | 6                     | 17.6          |
| Total capital expenditures and contract acquisition costs      | <u>\$ 78</u>       | <u>\$ 87</u> | <u>(9)</u>            | <u>(10.3)</u> |

|  | Six Months Ended |               | Increase / (Decrease) |               |
|--|------------------|---------------|-----------------------|---------------|
|  | June 30,         |               | \$                    | %             |
|  | 2024             | 2023          |                       |               |
| Capital expenditures for property and equipment <sup>(1)</sup> | \$ 31            | \$ 74         | (43)                  | (58.1)        |
| Capitalized software costs <sup>(2)</sup>                      | 41               | 42            | (1)                   | (2.4)         |
| Total capital expenditures                                     | 72               | 116           | (44)                  | (37.9)        |
| Contract acquisition costs, net of refunds <sup>(3)</sup>      | 77               | 139           | (62)                  | (44.6)        |
| Total capital expenditures and contract acquisition costs      | <u>\$ 149</u>    | <u>\$ 255</u> | <u>(106)</u>          | <u>(41.6)</u> |

<sup>(1)</sup> Represents expenditures for hotels, corporate and other property and equipment, which include amounts reimbursed by third parties of \$5 million and \$2 million for the three months ended June 30, 2024 and 2023, respectively, and \$13 million and \$4 million for the six months ended June 30, 2024 and 2023, respectively. Excludes expenditures for FF&E replacement reserves of \$13 million and \$15 million for the three months ended June 30, 2024 and 2023, respectively, and \$24 million and \$23 million for the six months ended June 30, 2024 and 2023, respectively.

<sup>(2)</sup> Includes \$21 million of expenditures that were reimbursed to us by third parties for both the three months ended June 30, 2024 and 2023, and \$38 million and \$39 million for the six months ended June 30, 2024 and 2023, respectively.

<sup>(3)</sup> The decrease during the six months ended June 30, 2024 was primarily due to the timing of certain strategic hotel developments supporting our growth resulting in higher contract acquisition costs during the prior period.

**HILTON WORLDWIDE HOLDINGS INC.**  
**RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES**  
**NET INCOME AND DILUTED EPS, ADJUSTED FOR SPECIAL ITEMS**  
(in millions, except per share data)  
(unaudited)

|  | Three Months Ended |                | Six Months Ended |                |
|--|--------------------|----------------|------------------|----------------|
|  | June 30,           |                | June 30,         |                |
|  | 2024               | 2023           | 2024             | 2023           |
| Net income attributable to Hilton stockholders, as reported    | \$ 421             | \$ 411         | \$ 686           | \$ 617         |
| Diluted EPS, as reported                                       | \$ 1.67            | \$ 1.55        | \$ 2.71          | \$ 2.31        |
| Special items:   |                    |                |                  |                |
| Net other expenses from managed and franchised properties      | \$ 51              | \$ 8           | \$ 160           | \$ 46          |
| Purchase accounting amortization <sup>(1)</sup>                | 2                  | 11             | 3                | 22             |
| Loss on investments in unconsolidated affiliate <sup>(2)</sup> | —                  | —              | —                | 92             |
| Loss on debt guarantees <sup>(3)</sup>                         | 3                  | —              | 50               | —              |
| FF&E replacement reserves                                      | 13                 | 15             | 24               | 23             |
| Gain on sales of assets, net                                   | —                  | —              | (7)              | —              |
| Tax-related adjustments <sup>(4)</sup>                         | (4)                | (8)            | (4)              | (8)            |
| Other adjustments <sup>(5)</sup>                               | 13                 | 4              | 17               | 9              |
| Total special items before taxes                               | 78                 | 30             | 243              | 184            |
| Income tax expense on special items                            | (18)               | (9)            | (58)             | (36)           |
| Total special items after taxes                                | \$ 60              | \$ 21          | \$ 185           | \$ 148         |
| Net income, adjusted for special items                         | <u>\$ 481</u>      | <u>\$ 432</u>  | <u>\$ 871</u>    | <u>\$ 765</u>  |
| Diluted EPS, adjusted for special items                        | <u>\$ 1.91</u>     | <u>\$ 1.63</u> | <u>\$ 3.44</u>   | <u>\$ 2.86</u> |

- <sup>(1)</sup> Amounts represent the amortization expense related to finite-lived intangible assets that were recorded at fair value in 2007 when the Company became a wholly owned subsidiary of affiliates of Blackstone Inc. The majority of the related assets were fully amortized as of December 31, 2023, some of which became fully amortized during the three months ended December 31, 2023.
- <sup>(2)</sup> Amount includes losses recognized related to equity and debt financing that we had previously provided to an unconsolidated affiliate with underlying investments in certain hotels that we currently manage or franchise.
- <sup>(3)</sup> Amounts include losses on debt guarantees for certain hotels that we manage, which were recognized in other non-operating income (loss), net.
- <sup>(4)</sup> Amounts include income tax expenses (benefits) related to the enactment of new tax laws and certain changes in unrecognized tax benefits.
- <sup>(5)</sup> Amounts for the three and six months ended June 30, 2024 primarily relate to restructuring costs related to one of our leased properties, which were recognized in owned and leased hotels expenses, and transaction costs resulting from the amendment of our Term Loans, which were recognized in other non-operating income (loss), net. Amount for the six months ended June 30, 2024 also includes transaction costs incurred for acquisitions which were recognized in general and administrative expenses. Amounts for all periods include net losses (gains) related to certain of our investments in unconsolidated affiliates, other than the loss included separately in "loss on investments in unconsolidated affiliate," which were recognized in other non-operating income (loss), net.

**HILTON WORLDWIDE HOLDINGS INC.**  
**RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES**  
**NET INCOME MARGIN AND**  
**ADJUSTED EBITDA AND ADJUSTED EBITDA MARGIN**  
(dollars in millions)  
(unaudited)

|  | Three Months Ended |               | Six Months Ended |                 |
|--|--------------------|---------------|------------------|-----------------|
|  | June 30,           |               | June 30,         |                 |
|  | 2024               | 2023          | 2024             | 2023            |
| Net income   | \$ 422             | \$ 413        | \$ 690           | \$ 622          |
| Interest expense   | 141                | 111           | 272              | 227             |
| Income tax expense   | 169                | 155           | 266              | 248             |
| Depreciation and amortization expenses                         | 34                 | 37            | 70               | 74              |
| EBITDA   | 766                | 716           | 1,298            | 1,171           |
| Gain on sales of assets, net                                   | —                  | —             | (7)              | —               |
| Loss on foreign currency transactions                          | 1                  | 6             | 2                | 6               |
| Loss on investments in unconsolidated affiliate <sup>(1)</sup> | —                  | —             | —                | 92              |
| Loss on debt guarantees <sup>(2)</sup>                         | 3                  | —             | 50               | —               |
| FF&E replacement reserves                                      | 13                 | 15            | 24               | 23              |
| Share-based compensation expense                               | 55                 | 52            | 96               | 85              |
| Amortization of contract acquisition costs                     | 13                 | 11            | 25               | 21              |
| Net other expenses from managed and franchised properties      | 51                 | 8             | 160              | 46              |
| Other adjustments <sup>(3)</sup>                               | 15                 | 3             | 19               | 8               |
| Adjusted EBITDA  | <u>\$ 917</u>      | <u>\$ 811</u> | <u>\$ 1,667</u>  | <u>\$ 1,452</u> |

- <sup>(1)</sup> Amount includes losses recognized related to equity and debt financing that we had previously provided to an unconsolidated affiliate with underlying investments in certain hotels that we manage or franchise.
- <sup>(2)</sup> Amounts include losses on debt guarantees for certain hotels that we manage, which were recognized in other non-operating income (loss), net.
- <sup>(3)</sup> Amounts for the three and six months ended June 30, 2024 primarily relate to restructuring costs related to one of our leased properties and transaction costs resulting from the amendment of our Term Loans. Amount for the six months ended June 30, 2024 also includes transaction costs incurred for acquisitions. Amounts for all periods include net losses (gains) related to certain of our investments in unconsolidated affiliates, other than the loss included separately in "loss on investments in unconsolidated affiliate," severance and other items.

|   | Three Months Ended |                 | Six Months Ended |                 |
|---|--------------------|-----------------|------------------|-----------------|
|   | June 30,           |                 | June 30,         |                 |
|   | 2024               | 2023            | 2024             | 2023            |
| Total revenues, as reported                                 | \$ 2,951           | \$ 2,660        | \$ 5,524         | \$ 4,953        |
| Add: amortization of contract acquisition costs             | 13                 | 11              | 25               | 21              |
| Less: other revenues from managed and franchised properties | (1,693)            | (1,500)         | (3,214)          | (2,857)         |
| Total revenues, as adjusted                                 | <u>\$ 1,271</u>    | <u>\$ 1,171</u> | <u>\$ 2,335</u>  | <u>\$ 2,117</u> |
| Net income  | <u>\$ 422</u>      | <u>\$ 413</u>   | <u>\$ 690</u>    | <u>\$ 622</u>   |
| Net income margin   | <u>14.3 %</u>      | <u>15.5 %</u>   | <u>12.5 %</u>    | <u>12.6 %</u>   |
| Adjusted EBITDA   | <u>\$ 917</u>      | <u>\$ 811</u>   | <u>\$ 1,667</u>  | <u>\$ 1,452</u> |
| Adjusted EBITDA margin                                      | <u>72.2 %</u>      | <u>69.3 %</u>   | <u>71.4 %</u>    | <u>68.6 %</u>   |

**HILTON WORLDWIDE HOLDINGS INC.**  
**RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES**  
**LONG-TERM DEBT TO NET INCOME RATIO AND**  
**NET DEBT AND NET DEBT TO ADJUSTED EBITDA RATIO**  
(dollars in millions)  
(unaudited)

|   | June 30,<br>2024 | December 31,<br>2023 |
|---|------------------|----------------------|
| Long-term debt, including current maturities  | \$ 10,172        | \$ 9,196             |
| Add: unamortized deferred financing costs and discounts   | 79               | 71                   |
| Long-term debt, including current maturities and excluding the deduction for unamortized deferred financing costs and discounts | 10,251           | 9,267                |
| Less: cash and cash equivalents   | (731)            | (800)                |
| Less: restricted cash and cash equivalents  | (71)             | (75)                 |
| Net debt  | <u>\$ 9,449</u>  | <u>\$ 8,392</u>      |

|  | Six Months Ended |                 | Year Ended           | TTM Ended        |
|--|------------------|-----------------|----------------------|------------------|
|  | June 30,<br>2024 | 2023            | December 31,<br>2023 | June 30,<br>2024 |
| Net income   | \$ 690           | \$ 622          | \$ 1,151             | \$ 1,219         |
| Interest expense   | 272              | 227             | 464                  | 509              |
| Income tax expense   | 266              | 248             | 541                  | 559              |
| Depreciation and amortization expenses                         | 70               | 74              | 147                  | 143              |
| EBITDA   | 1,298            | 1,171           | 2,303                | 2,430            |
| Gain on sales of assets, net                                   | (7)              | —               | —                    | (7)              |
| Loss on foreign currency transactions                          | 2                | 6               | 16                   | 12               |
| Loss on investments in unconsolidated affiliate <sup>(1)</sup> | —                | 92              | 92                   | —                |
| Loss on debt guarantees <sup>(2)</sup>                         | 50               | —               | —                    | 50               |
| FF&E replacement reserves                                      | 24               | 23              | 63                   | 64               |
| Share-based compensation expense                               | 96               | 85              | 169                  | 180              |
| Impairment losses <sup>(3)</sup>                               | —                | —               | 38                   | 38               |
| Amortization of contract acquisition costs                     | 25               | 21              | 43                   | 47               |
| Net other expenses from managed and franchised properties      | 160              | 46              | 337                  | 451              |
| Other adjustments <sup>(4)</sup>                               | 19               | 8               | 28                   | 39               |
| Adjusted EBITDA  | <u>\$ 1,667</u>  | <u>\$ 1,452</u> | <u>\$ 3,089</u>      | <u>\$ 3,304</u>  |

|                                    |                  |
|------------------------------------|------------------|
| Long-term debt                     | <u>\$ 10,172</u> |
| Long-term debt to net income ratio | <u>8.3</u>       |
| Net debt                           | <u>\$ 9,449</u>  |
| Net debt to Adjusted EBITDA ratio  | <u>2.9</u>       |

- <sup>(1)</sup> Amount includes losses recognized related to equity and debt financing that we had previously provided to an unconsolidated affiliate with underlying investments in certain hotels that we manage or franchise.
- <sup>(2)</sup> Amounts include losses on debt guarantees for certain hotels that we manage, which were recognized in other non-operating income (loss), net.
- <sup>(3)</sup> Amounts for the year ended December 31, 2023 are related to certain hotel properties under operating leases and are for the impairment of a lease intangible asset, operating lease ROU assets and property and equipment.
- <sup>(4)</sup> Amounts for the six months ended June 30, 2024 and the year ended December 31, 2023 include expenses resulting from the amendments of our Term Loans in June 2024 and November 2023, respectively. Amount for the six months ended June 30, 2024 also includes transaction costs incurred for acquisitions and restructuring costs related to one of our leased properties. Amounts for all periods include net losses (gains) related to certain of our investments in unconsolidated affiliates, other than the loss included separately in "loss on investments in unconsolidated affiliate," severance and other items.

**HILTON WORLDWIDE HOLDINGS INC.**  
**RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES**  
**OUTLOOK: NET INCOME AND DILUTED EPS, ADJUSTED FOR SPECIAL ITEMS**  
(in millions, except per share data)  
(unaudited)

|  | <b>Three Months Ending</b> |                  |
|--|----------------------------|------------------|
|  | <b>September 30, 2024</b>  |                  |
|  | <b>Low Case</b>            | <b>High Case</b> |
| Net income attributable to Hilton stockholders         | \$ 434                     | \$ 447           |
| Diluted EPS <sup>(1)</sup>                             | \$ 1.74                    | \$ 1.79          |
| Special items <sup>(2)</sup> :                         |                            |                  |
| FF&E replacement reserves                              | \$ 17                      | \$ 17            |
| Purchase accounting amortization                       | 1                          | 1                |
| Total special items before taxes                       | 18                         | 18               |
| Income tax expense on special items                    | (3)                        | (3)              |
| Total special items after taxes                        | \$ 15                      | \$ 15            |
| Net income, adjusted for special items                 | <u>\$ 449</u>              | <u>\$ 462</u>    |
| Diluted EPS, adjusted for special items <sup>(1)</sup> | <u>\$ 1.80</u>             | <u>\$ 1.85</u>   |

|   | <b>Year Ending</b>       |                  |
|---|--------------------------|------------------|
|   | <b>December 31, 2024</b> |                  |
|   | <b>Low Case</b>          | <b>High Case</b> |
| Net income attributable to Hilton stockholders            | \$ 1,524                 | \$ 1,547         |
| Diluted EPS <sup>(1)</sup>                                | \$ 6.06                  | \$ 6.15          |
| Special items <sup>(2)</sup> :                            |                          |                  |
| Net other expenses from managed and franchised properties | \$ 160                   | \$ 160           |
| Purchase accounting amortization                          | 5                        | 5                |
| Loss on debt guarantees                                   | 50                       | 50               |
| FF&E replacement reserves                                 | 63                       | 63               |
| Gain on sales of assets, net                              | (7)                      | (7)              |
| Tax related adjustments                                   | (4)                      | (4)              |
| Other adjustments   | 20                       | 20               |
| Total special items before taxes                          | 287                      | 287              |
| Income tax expense on special items                       | (66)                     | (66)             |
| Total special items after taxes                           | \$ 221                   | \$ 221           |
| Net income, adjusted for special items                    | <u>\$ 1,745</u>          | <u>\$ 1,768</u>  |
| Diluted EPS, adjusted for special items <sup>(1)</sup>    | <u>\$ 6.93</u>           | <u>\$ 7.03</u>   |

<sup>(1)</sup> Does not include the effect of potential share repurchases.

<sup>(2)</sup> See "—Net Income and Diluted EPS, Adjusted for Special Items" for details of these special items.

**HILTON WORLDWIDE HOLDINGS INC.**  
**RECONCILIATIONS OF NON-GAAP FINANCIAL MEASURES**  
**OUTLOOK: ADJUSTED EBITDA**  
(in millions)  
(unaudited)

**Three Months Ending**  
**September 30, 2024**

|  | <b>Low Case</b> | <b>High Case</b> |
|--|-----------------|------------------|
| Net income                                 | \$ 435          | \$ 448           |
| Interest expense                           | 138             | 138              |
| Income tax expense                         | 187             | 192              |
| Depreciation and amortization expenses     | 36              | 36               |
| EBITDA                                     | 796             | 814              |
| FF&E replacement reserves                  | 17              | 17               |
| Share-based compensation expense           | 46              | 46               |
| Amortization of contract acquisition costs | 13              | 13               |
| Other adjustments <sup>(1)</sup>           | 3               | —                |
| Adjusted EBITDA                            | <u>\$ 875</u>   | <u>\$ 890</u>    |

**Year Ending**  
**December 31, 2024**

|   | <b>Low Case</b> | <b>High Case</b> |
|---|-----------------|------------------|
| Net income  | \$ 1,532        | \$ 1,555         |
| Interest expense  | 552             | 552              |
| Income tax expense  | 628             | 637              |
| Depreciation and amortization expenses                    | 140             | 140              |
| EBITDA  | 2,852           | 2,884            |
| Gain on sales of assets, net                              | (7)             | (7)              |
| Loss on foreign currency transactions                     | 2               | 2                |
| Loss on debt guarantees                                   | 50              | 50               |
| FF&E replacement reserves                                 | 63              | 63               |
| Share-based compensation expense                          | 175             | 175              |
| Amortization of contract acquisition costs                | 51              | 51               |
| Net other expenses from managed and franchised properties | 160             | 160              |
| Other adjustments <sup>(1)</sup>                          | 29              | 27               |
| Adjusted EBITDA   | <u>\$ 3,375</u> | <u>\$ 3,405</u>  |

<sup>(1)</sup> See "—Net Income Margin and Adjusted EBITDA and Adjusted EBITDA Margin" for details of these adjustments.

## HILTON WORLDWIDE HOLDINGS INC. DEFINITIONS

### Trailing Twelve Month Financial Information

This press release includes certain unaudited financial information for the trailing twelve months ("TTM") ended June 30, 2024, which is calculated as the six months ended June 30, 2024 plus the year ended December 31, 2023 less the six months ended June 30, 2023. This presentation is not in accordance with GAAP. However, we believe that this presentation provides useful information to investors regarding our recent financial performance, and we view this presentation of the four most recently completed fiscal quarters as a key measurement period for investors to assess our historical results. In addition, our management uses TTM information to evaluate our financial performance for ongoing planning purposes.

### Net Income (Loss), Adjusted for Special Items, and Diluted EPS, Adjusted for Special Items

Net income (loss), adjusted for special items, and diluted earnings (loss) per share ("EPS"), adjusted for special items, are not recognized terms under GAAP and should not be considered as alternatives to net income (loss), diluted EPS or other measures of financial performance or liquidity derived in accordance with GAAP. In addition, our definition of net income (loss), adjusted for special items, and diluted EPS, adjusted for special items, may not be comparable to similarly titled measures of other companies.

Net income (loss), adjusted for special items, and diluted EPS, adjusted for special items, are included to assist investors in performing meaningful comparisons of past, present and future operating results and as a means of highlighting the results of our ongoing operations.

### EBITDA, Adjusted EBITDA, Net Income (Loss) Margin and Adjusted EBITDA Margin

EBITDA reflects net income (loss), excluding interest expense, a provision for income tax benefit (expense) and depreciation and amortization expenses. Adjusted EBITDA is calculated as EBITDA, as previously defined, further adjusted to exclude certain items, including gains, losses, revenues and expenses in connection with: (i) asset dispositions for both consolidated and unconsolidated investments; (ii) foreign currency transactions; (iii) debt restructurings and retirements; (iv) furniture, fixtures and equipment ("FF&E") replacement reserves required under certain lease agreements; (v) share-based compensation; (vi) reorganization, severance, relocation and other expenses; (vii) non-cash impairment; (viii) amortization of contract acquisition costs; (ix) the net effect of our cost reimbursement revenues and expenses included in other revenues and other expenses from managed and franchised properties; and (x) other items.

Net income (loss) margin represents net income (loss) as a percentage of total revenues. Adjusted EBITDA margin represents Adjusted EBITDA as a percentage of total revenues, adjusted to exclude the amortization of contract acquisition costs and other revenues from managed and franchised properties.

We believe that EBITDA and Adjusted EBITDA provide useful information to investors about us and our financial condition and results of operations for the following reasons: (i) these measures are among the measures used by our management team to evaluate our operating performance and make day-to-day operating decisions and (ii) these measures are frequently used by securities analysts, investors and other interested parties as a common performance measure to compare results or estimate valuations across companies in our industry. Additionally, these measures exclude certain items that can vary widely across different industries and among competitors within our industry. For instance, interest expense and income taxes are dependent on company specifics, including, among other things, capital structure and operating jurisdictions, respectively, and, therefore, could vary significantly across companies. Depreciation and amortization expenses, as well as amortization of contract acquisition costs, are dependent upon company policies, including the method of acquiring and depreciating assets and the useful lives that are assigned to those depreciating or amortizing assets for accounting purposes. For Adjusted EBITDA, we also exclude items such as: (i) FF&E replacement reserves for leased hotels to be consistent with the treatment of capital expenditures for property and equipment, where depreciation of such capitalized assets is reported within depreciation and amortization expenses; (ii) share-based compensation, as this could vary widely among companies due to the different plans in place and the usage of them; and (iii) other items that are not reflective of our operating performance, such as amounts related to debt restructurings and debt retirements and reorganization and related severance costs, to enhance period-over-period comparisons of our ongoing operations. Further, Adjusted EBITDA excludes the net effect of our cost reimbursement revenues and expenses, classified in other revenues from managed and franchised properties and other expenses from managed and franchised properties, respectively, as we contractually do not operate the related programs to generate a profit or loss over the life of these programs. The direct reimbursements from hotel owners are billable and reimbursable as the costs are incurred and have no net effect on net income (loss). The fees we recognize related to the indirect reimbursements may be recognized before or after the related expenses are incurred, causing timing differences between the recognition of the costs incurred and the related reimbursement from hotel owners, with the net effect impacting net income (loss) in the reporting period. However, the expenses incurred related to the indirect reimbursements are expected to equal the revenues earned from the indirect reimbursements over time, and, therefore, the net effect of our cost reimbursement revenues and expenses is not used by management to evaluate our operating performance or make operating decisions.



EBITDA, Adjusted EBITDA and Adjusted EBITDA margin are not recognized terms under GAAP and should not be considered as alternatives, either in isolation or as a substitute, for net income (loss), net income (loss) margin or other measures of financial performance or liquidity, including cash flows, derived in accordance with GAAP. Further, EBITDA, Adjusted EBITDA and Adjusted EBITDA margin have limitations as analytical tools, may not be comparable to similarly titled measures of other companies and should not be considered as other methods of analyzing our results as reported under GAAP.

#### Net Debt, Long-Term Debt to Net Income Ratio and Net Debt to Adjusted EBITDA Ratio

Long-term debt to net income ratio is calculated as the ratio of Hilton's long-term debt, including current maturities, to net income. Net debt is calculated as: long-term debt, including current maturities and excluding the deduction for unamortized deferred financing costs and discounts; reduced by: (i) cash and cash equivalents and (ii) restricted cash and cash equivalents. Net debt to Adjusted EBITDA ratio is calculated as the ratio of Hilton's net debt to Adjusted EBITDA. Net debt and net debt to Adjusted EBITDA ratio, presented herein, are non-GAAP financial measures that the Company uses to evaluate its financial leverage.

Net debt should not be considered as a substitute to debt presented in accordance with GAAP, and net debt to Adjusted EBITDA ratio should not be considered as an alternative to measures of financial condition derived in accordance with GAAP. Net debt and net debt to Adjusted EBITDA ratio may not be comparable to similarly titled measures of other companies. We believe net debt and net debt to Adjusted EBITDA ratio provide useful information about our indebtedness to investors as they are frequently used by securities analysts, investors and other interested parties to compare the indebtedness between companies.

#### Comparable Hotels

We define our comparable hotels as those that: (i) were active and operating in our system for at least one full calendar year, have not undergone a change in brand or ownership type during the current or comparable periods and were open January 1st of the previous year; and (ii) have not undergone large-scale capital projects, sustained substantial property damage, encountered business interruption or for which comparable results were not available. We exclude strategic partner hotels from our comparable hotels. Of the 7,682 hotels in our system as of June 30, 2024, six hotels were strategic partner hotels and 6,296 hotels were classified as comparable hotels. Our 1,380 non-comparable hotels as of June 30, 2024 included (i) 702 hotels that were added to our system after January 1, 2023 or that have undergone a change in brand or ownership type during the current or comparable periods reported and (ii) 678 hotels that were removed from the comparable group for the current or comparable periods reported because they underwent or are undergoing large-scale capital projects, sustained substantial property damage, encountered business interruption or comparable results were otherwise not available.

#### Occupancy

Occupancy represents the total number of room nights sold divided by the total number of room nights available at a hotel or group of hotels for a given period. Occupancy measures the utilization of available capacity at a hotel or group of hotels. Management uses occupancy to gauge demand at a specific hotel or group of hotels in a given period. Occupancy levels also help management determine achievable Average Daily Rate ("ADR") pricing levels as demand for hotel rooms increases or decreases.

#### ADR

ADR represents hotel room revenue divided by the total number of room nights sold for a given period. ADR measures the average room price attained by a hotel, and ADR trends provide useful information concerning the pricing environment and the nature of the customer base of a hotel or group of hotels. ADR is a commonly used performance measure in the industry, and we use ADR to assess pricing levels that we are able to generate by type of customer, as changes in rates charged to customers have different effects on overall revenues and incremental profitability than changes in occupancy, as described above.

#### Revenue per Available Room ("RevPAR")

RevPAR is calculated by dividing hotel room revenue by the total number of room nights available to guests for a given period. We consider RevPAR to be a meaningful indicator of our performance as it provides a metric correlated to two primary and key drivers of operations at a hotel or group of hotels, as previously described: occupancy and ADR. RevPAR is also a useful indicator in measuring performance over comparable periods for comparable hotels.

References to occupancy, ADR and RevPAR are presented on a comparable basis, based on the comparable hotels as of June 30, 2024, and references to ADR and RevPAR are presented on a currency neutral basis, unless otherwise noted. As such, comparisons of these hotel operating statistics for the three and six months ended June 30, 2024 and 2023 use the foreign currency exchange rates used to translate the results of the Company's foreign operations within its unaudited condensed consolidated financial statements for the three and six months ended June 30, 2024, respectively.

#### Pipeline

Rooms under construction include rooms for hotels under construction or in the process of conversion to our system.